ANNUAL REPORT 2024

ON THE TIP OF THE TOES





MISSION

Connect. Transform. Propel.

Change the lives of young people aged 14 to 39 living with cancer by offering them the opportunity to participate in a therapeutic adventure expedition.

VISION

That young Canadians living with cancer be inspired to overcome that which seems impossible.



PRESIDENT'S MESSAGE



PHILIPPE TRUDEAU, B.A. Corporate Director

The year 2024 was marked by powerful moments, major accomplishments, and significant transitions for the On the Tip of the Toes Foundation. Thanks to the generosity and commitment of our donors, we were able to continue transforming lives—one expedition at a time. Your unwavering support gives young adults living with illness a renewed sense of freedom, hope, and human connection. Thank you from the bottom of our hearts.

Among the year's major achievements, we highlight the completion of the garage at our base camp, made possible through a successful fundraising campaign. This space now allows us to store and maintain all our equipment in one central location, taking the Foundation's operations to a new level of efficiency and professionalism. A heartfelt thank you to everyone who helped make this project a reality.

We were deeply saddened this year by the passing of a cherished board member: François Veillet, a founding member of the Foundation. François played a central role in the development and outreach of our organization, particularly through his long-standing involvement in fundraising. His passing touches us deeply. His vision, dedication, and generosity will continue to inspire us, and we are committed to honoring his legacy through our mission and future actions.

The year 2024 also marked the end of an important chapter: after more than 10 years at the helm of the Foundation, Jean-Charles Fortin passed the torch. His tireless work to ensure the financial stability of the organization and to maximize its impact on young adults leaves a lasting mark. Thank you, Jean-Charles, for your remarkable dedication.

We warmly welcome our new Executive Director, Sarah-Louise Latour, who brings strong experience in philanthropy and a clear, renewed vision for the future. Her energy, attentiveness, and deep understanding of the sector are valuable assets for our continued growth.

As we look ahead to 2025—a year filled with new adventures and personal breakthroughs—we are proud of how far we've come and excited about what lies ahead.

Thank you for standing with us.

GENERAL MANAGER'S MESSAGE



JEAN-CHARLES, MGP General Manager

My adventure with the Foundation started on July 3, 2008—to be more precise, it was at around 8:15 p.m. that my life changed forever.

At the time, I was a lecturer and research associate in the outdoor recreation program at the Université du Québec à Chicoutimi (UQAC). I had just sold my adventure tourism company and was exploring new career possibilities. I spent my time writing and taking photos, some of which were published in outdoors magazines. One of these magazines invited me to take part in an expedition with a group of teenagers with cancer and write an article about the journey. "Why not?" I thought to myself.

Leaned up against a tree, I observed and listened to the teens chat around the fire . . . and that's when it clicked.

I suddenly understood the power of therapeutic adventures. I could see that the nature and adventure facilitators before me were downright magicians changing lives. I also had a hunch that my path had just taken a turn.

Seventeen years later, I cannot begin to express my profound gratitude to the Board of Directors and the Foundation Team for the trust they put in me. Firstly, by enabling me to go back on about a dozen other expeditions as a volunteer, and then by offering me a seat on the Board as a director in 2011, and then finally by making me general manager in 2015.

The last 10 years have been the most exciting and rewarding years of my career. Working alongside high-calibre professionals brought me to reflect deeply on life. I was able to bring creative solutions to the table. I could go to sleep every night knowing that I brought a bit of comfort to those who needed it.

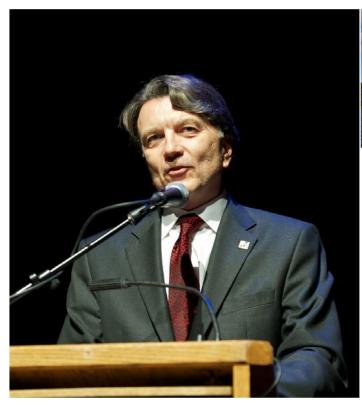
But above all else, I could see, hear, feel and touch the essence of life: the spirit of giving and the boundless generosity of the On the Tip of the Toes Foundation's diverse supporters. You've inspired me. You've reminded me that humans are inherently good.

Now that I've crossed over into my fifties, it's time to take a leap into the unknown. I leave with my head held high, trusting the future, convinced that our world and the Foundation are in good hands.

Forever grateful.



TRIBUTES



FRANÇOIS VEILLET







It is with great sadness that we lost one of our directors, François Veillet, from aggressive brain cancer in August.

François Veillet was Senior Vice President and Senior Investment Counsellor, Private Wealth at Fiera Capital and co-founder of the On the Tip of the Toes Foundation. His involvement goes right back to the beginnings of the Foundation in the mid-90s. His sister-in-law at the time was working with therapeutic adventure pioneers in Canada to find financial partners that would allow young people with cancer to experience once-in-a-lifetime expeditions. It wasn't until the preparatory stage of an expedition to Ellesmere Island that François officially met these groundbreakers. Charmed by the mission spearheaded by Mario Bilodeau, François Guillot, Annick Dufresne, Linda Hershon, and Dr. Sylvain Baruchel, without batting an eye, François agreed to join the Board of Directors of the budding Foundation and put his expertise to use.

A lifelong go-getter, François felt privileged to give back, considering himself lucky to have a healthy family. He took his involvement seriously, recruiting board members that have made the organization as strong as it is today. Always aware of what was going on around him, François remained focused on the reason that brought him to the Foundation: young people.

"By getting involved, I wanted to leave my mark on society, do something tangible for young people with cancer. On numerous occasions, I met with them at the departure and arrival of the expeditions. Seeing them transformed is the greatest reward we can hope for!" – François Veillet, excerpt from an On the Tip of the Toes Foundation blog, November 2018

For this martial arts enthusiast, such a dedicated involvement would not have been possible with the unconditional support of his spouse, Francine. "A perfect woman!" in his words. For François, teamwork and the support of his network were primordial. It's actually one of the reasons why he was able to help raise millions of dollars in donations for the On the Tip of the Toes Foundation. The kayak expedition in Greenland is an excellent example of one of his fundraising efforts.

Every year, at the Celebrate Life event, François showed us just how much he cared about the Foundation's mission, and we'll be eternally grateful for that.

Thank you for being here from the start, François, and for having helped make therapeutic adventure expeditions possible for hundreds of young Canadians.

HOMMAGE



CRAIG MILLER



It is with deep sadness that we learned of the passing of Craig Miller in 2024. His departure leaves a tremendous void not only within the On the Tip of the Toes Foundation, but also in the hearts of all those who had the privilege of crossing his path.

Before joining the Foundation, Craig held a clear vision: to create a foundation that would offer transformative experiences to young people living with cancer through a permanent camp. He was the one who personally approached me to help bring this dream to life. His passion, energy, and conviction immediately convinced me to join him in this endeavor.

For four years, we built this project together with heart and perseverance. And when the time came to grow this vision further, Craig made the courageous and generous decision to merge our efforts with those

of the On the Tip of the Toes Foundation. His goal was never to put himself in the spotlight, but always to do what was best for the young people we aimed to support.

Craig was a pillar of our growth. He knew how to bring people together, raise significant funds, and nurture a network of committed allies and partners. His steady presence, sensitivity, and determination helped shape the very DNA of our organization.

Today, we mourn the loss of a friend, a builder, and a deeply compassionate man. Craig is already missed, but his legacy lives on in every one of our expeditions, in every rediscovered smile, in every young adult who regains their confidence.

Thank you, Craig.

Philippe Trudeau

SYLVIE-MAROIS HONORARY AWARD FOR MARIO BILODEAU



Mario Bilodeau, co-founder of the On the Tip of the Toes Foundation and the outdoor intervention program at the Université du Québec à Chicoutimi and pioneer of nature and adventure therapy in Canada received the Prix Excellence Plein Air 2024 from Aventure Écotourisme Québec at the Congrès Aventure Écotourisme Québec hosted by the Association des parcs régionaux du Québec.

Mario Bilodeau is a pioneer of nature and adventure therapy in Québec. After obtaining a Master's degree in Outdoor Teacher Education from the Northern Illinois University and a Doctorate in Adventure Education Leadership from the University of Northern Colorado, Mario was hired as a

professor of outdoor education at the Université du Québec à Chicoutimi. In collaboration with his colleague André-François Bourbeau, he started the Bachelor of Outdoors and Adventure Tourism, known today as the Bachelor of Nature-Based Therapeutic Recreation.

In 1996, he co-founded the On the Tip of the Toes Foundation with Dr. Sylvain Baruchel and François Guillot to provide therapeutic adventure expeditions to young people with cancer. He also co-founded the Intervention Nature Aventure Québec solidarity cooperative in 2005 to offer nature-based educational or therapeutic experiences.

Today, Mario Bilodeau continues to promote the benefits of nature and adventure. His commitment and devotion profoundly inspire the professionals in our field along with the young people who benefit from his expertise.

SUSTAINABLE DEVELOPMENT



FOUR GUIDING PRINCIPLES THAT FRAME THE ENVIROFRIENDLY VISION OF THE FOUNDATION'S ACTIVITIES:

- High-quality programs
- Health and well-being
- Social equity
- Environmental protection



INCLUSIVE EXPEDITIONS

In 2024, we endeavoured to adopt an inclusive approach to promote the well-being of all our participants who are sexually or gender diverse.

Our inclusive approach began with two trainings offered by a local organization in Chicoutimi, Diversité 02. These trainings helped to increase the team's understanding of the realities sexually or gender diverse people live with and to undo certain unconscious biases. A trainer from Diversité 02 then provided the team with personalized coaching to address specific issues experienced within the scope of Foundation expeditions, namely involving registration forms, shared sleeping accommodations and icebreaker activities.

We also drafted a non-violence policy with a view to prevent and prohibit any form of discrimination, and this, regardless of grounds (sexual orientation, gender identity, ethnic origin, age, etc.). Our approach will continue to evolve in order to extend our inclusive approach to all minority populations.

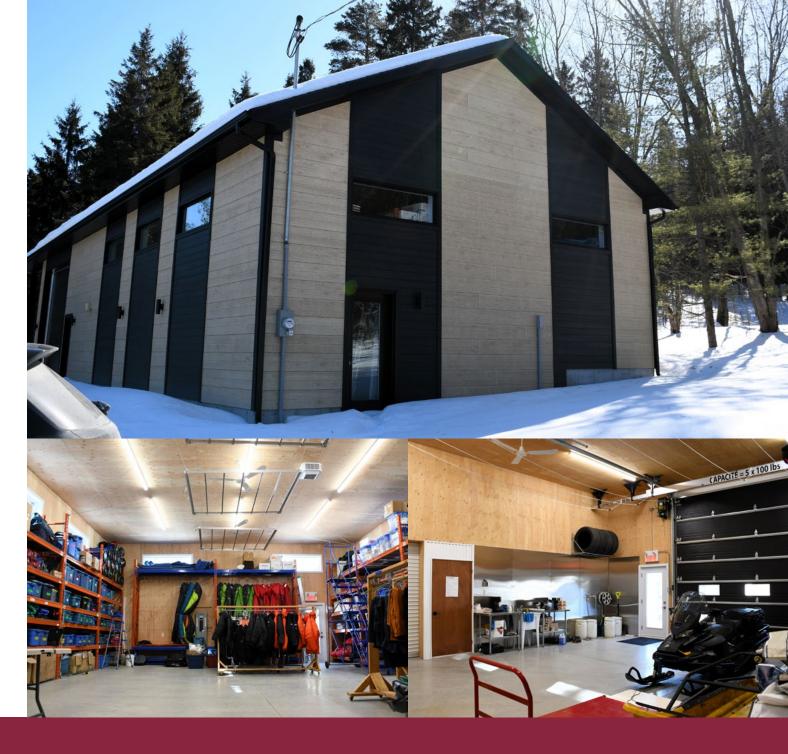
NEW LOGISTICS BASE CAMP

Our new logistics base camp is up and running thanks to the generosity of financial partners. We would like to highlight their invaluable financial contribution.

- Fondation Traçons un chemin
- · R. Howard Webster Foundation
- · Molson Foundation
- Power Corporation
- · Fondation Lise et Richard Fortin
- Fonds Val Des Chênes

The base camp was set up with the help of hardworking volunteers. Thank you for donating your time and effort!

Ivan Bauret, Daniel Bouchard, Yvon Tremblay, Simon Holsgrove and family, Stéphane Boily, Audrey Bouchard, Henrick Tremblay and the RBC volunteer team, Kiwanis Club, Jacques Bergevin, Denise Provost, Mario Bilodeau, Jérôme Bernier-Normand, Justin Trépannier.





TYPE:

GRAND EXPEDITION WINTER

14 TO 18 YEAR-OLDS





EXPEDITION



EXPEDITION BLOG EXCERPT March 13, 2024

"Two-thirds of the way, we stop for a unique discussion circle. Marie-Michelle opens the door to a discussion about cancer. It's an opportunity for the participants to share a significant moment in their cancer experience with other young people who really understand them. Being a teenager with cancer means being different, sometimes feeling left out and, often, misunderstood. The discussion circle is a safe space of trust, respect and empathy for one another. It's an opportunity to express yourself without being afraid of offending

anyone. Respect is very present in the discussion. The participants listen to each other without judging. It's touching."





MARCH 8 TO 16, 2024
ALGONQUIN PROVINCIAL
PARK, ON



ACTIVITY:
VARIOUS NATURE-BASED
ACTIVITIES



NUMBER OF PARTICIPANTS: 10

PARTICIPANTS:

Anna N., Desmond K., Annabelle E., Thomas P., Pixie W., Owen H., Mikhailo F., Keiran J., Jilian R., Florence C.

COMING FROM: AB, ON, MB, NÉ



VOLUNTEERS:

- · Jesse Falardeau, Social Worker
- · Naïla Legault, Nurse
- · Julie Genzel, Nurse
- · Laurence Yelle, Photographer-blogger

TYPE:

GRAND EXPEDITION SUMMER

19 TO 29 YEAR-OLDS









EXPEDITION BLOG EXCERPT August 30, 2024

"As the days went by, we listened to their stories and their journeys. They touched our hearts, moved us, and made us laugh with their sense of humour about themselves. We were impressed by their ability to step out of their comfort zones, coming from all over the country to greet the unknown, firmly believing that this trip would be good for them. We witnessed their journeys inward over these past few days and were impressed by how their posture changed, how they

stood tall and proud when they left. In such a short time, this expedition enabled them to share their experiences and build solid relationships, discovering their strengths and limits. It's magical what nature can do, but also inspiring to see where the Foundation's adventure therapy facilitators can take them."





AUGUST 13 TO 23, 2024 RÉSERVE FAUNIQUE LA VÉRENDRYE, QC



ACTIVITY: CANOE-CAMPING



NUMBER OF PARTICIPANTS: 13

PARTICIPANTS:

Alice P., Charles V., Coralie T., Jhelisa C., Kayla Y., Kaylee O., Kylie B., Michael A., Nicole A., Paul S., Rania E.G., Romane M., Vincent D., avec la participation de Mario Bilodeau

COMING FROM: QC, AB, CB, ON, TNL



VOLUNTEERS:

- · Lysianne Hamel, Physician
- · Jesse Falardeau, Social Worker
- · Marylou Desrosiers, Nurse
- · Fabienne Macé, Photographer-blogger

TYPE:

GETAWAY
EXPEDITION
FALL

30 TO 39 YEAR-OLDS









EXPEDITION BLOG EXCERPT September 19, 2024

"With Maranatha introducing the group and its members, we slowly get to know each other. Despite the fact that we meet for the first time, tongues are soon wagging. The shared experience of illness helps us feel confident and understood . . . but the chats don't stop there. We soon learn that Danielle is planning to write a book about her experience; she feels the need to share a story adapted to people of her age, and to deliver an optimistic message. Michelle shares the difficulties of receiving treatment

far from home and also mentions how much she loves her two-year-old Golden Retriever. In other words, the discussions are lively, alternating between the challenges of the disease and the little everyday things that make life worth living. Even though we hardly know each other, the connection is quickly established."





SEPTEMBER 19 TO 22, 2024 POISSON BLANC RESERVOIR, QC



ACTIVITY:
VOYAGEUR
CANOE/RABASKA



NUMBER OF PARTICIPANTS:

PARTICIPANTS:

Andréanne M., Danielle R., Kaitlyn F., Maranatha E. O-B., Michelle I., Nadia M., Vanessa M.

COMING FROM: QC, ON, MA



VOLUNTEERS:

- · Isabelle Bradette, Physician
- · Cindy Tremblay, Social Worker
- · Sophie Huard, Nurse
- · Lorie Ouellet, Photographer-blogger
- Karl Tremblay, Charles-Antoine Rioux and Louis-Étienne Prévost, Logisticians

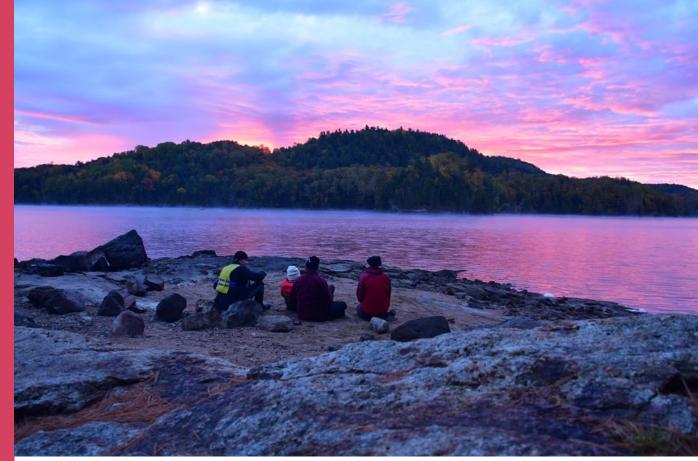
TYPE:

GETAWAY
EXPEDITION
FALL

14 TO 18YEAR-OLDS







EXPEDITION BLOG EXCERPT October 6, 2024

"Sunday's theme: mutual aid. There was a great deal of cooperation between all the participants. Participants who are less mobile are naturally accompanied by others, whether to carry their barrels, fetch their meals or walk to the toilet. All this is done voluntarily and spontaneously, without even being asked. This is what we call "vivre-ensemble" (living together): a

form of cohesion and social solidarity based on their experience. It's both beautiful and touching."

EXPEDITION





OCTOBER 5 TO 8, 2024
POISSON BLANC
RESERVOIR, QC



ACTIVITY:
VOYAGEUR CANOE/
RABASKA



NUMBER OF PARTICIPANTS:

PARTICIPANTS:

Antonin M., Artin K., Imam T., Maeve B., Noémie B., Shauntai W., avec la participation d'Hari S.

COMING FROM : QC. ON



VOLUNTEERS:

- · Catherine Beauchesne, Physician
- · Manon Rollin, Social Worker
- · Annik Gagné, Nurse
- Serge Couture, Marc-Olivier Racine and Karl Tremblay, Logisticians









RioTinto

NUMBER OF PARTICIPANTS:

140

FUNDS RAISED: **\$241,000**

The Double Challenge of the Two Marios is a winter crossing of Lac Saint-Jean on skis or snowshoes to raise funds for the On the Tip of the Toes Foundation. It's a transformative three-day experience that combines soul-searching, thrills, adventure and self-discovery.

Year after year, the Double Challenge of the Two Marios fills up fast. The 2024 edition was no exception: available spots disappeared in less than two weeks! This 16th edition stood out for its abnormally mild weather and... a marriage proposal in the middle of Lac Saint-Jean!





NUMBER OF PARTICIPANTS:

17

FUNDS RAISED: **\$233,000**

The CRYO Races are a winter running event on Lac Saint-Jean to raise funds for the On the Tip of the Toes Foundation. Runners face both physical and psychological challenges as they traverse a frozen lake.

For the 2024 edition of the CRYO Races, the lake really spoiled us. Mild weather and a nice hard surface resulted in all race records, both male and female, being broken for all event distances! One hundred or so of our trusty volunteers were onsite to ensure a safe race for the athletes braving the lake. A special thanks goes out to the towns and regional county municipalities (MRCs) that hosted us.

FUNDRAISING CAMPAIGNS



Célébrons de VIE

Every year, the Foundation's Celebrate Life Ambassadors' Circle engages major donors and partners of the On the Tip of the Toes Foundation to contribute financially to its mission. Celebrate Life is an annual event that enables the Foundation to thank and recognize all the donors, partners, collaborators and supporters who contribute to changing the lives of young people with cancer.

This year's edition of Celebrate Life was another resounding success thanks to the joint efforts of our team of ambassadors made up of board members who selflessly invest considerable hours to solicit donations from their network. We're profoundly grateful to our donors who chose

to bestow their generosity on young people with cancer. Their support is critical to the continuation of the On the Tip of the Toes Foundation's mission.

FUNDS RAISED: **\$315,000**

Club 3A

aventuriers _

athlètes _

ambassadeurs _

The Adventurers and Athletic Ambassadors Club (Club 3A) is a team of committed athletes from different backgrounds who want to support the On the Tip of the Toes Foundation and give new meaning to their athletic accomplishments! In addition to regularly taking up significant personal athletic challenges, members of Club 3A offer financial support to the On the Tip of the Toes Foundation through personal fundraising. In 2024, they raised a total of \$19,000.

FUNDS RAISED: **\$19,000**



I enjoy taking up rigorous challenges to support causes that are dear to me. Such experiences help me grow and help me help others. This year, I'm renewing my pledge to the On the Tips of the Toes Foundation, with the hope that those dealing with cancer can also experience true adventure and rekindle their inner motivation to keep moving forward in life.

- SIMON DRAVIGNÉ
Legendary Adventurer,
Member since 2022

I discovered the On the Tip of the Toes Foundation in 2020 and instantly fell in love. As a volunteer physician on a few expeditions, I've experienced some truly incredible moments. To support the Foundation, I raise funds with my small handmade clothing company YellowBox and take on sporting challenges paired with fundraisers, so that I can donate even more to this cherished cause.

- ANNE SOPHY LAINESSE Adventure Enthusiast, Member since 2022 Passionate about adventures and challenges, I'm constantly pushing my limits to bring out the best in me. Thanks to the On the Tip of the Toes Foundation, I'm giving new meaning to all the kilometres I've covered. Supporting sick youth is a cause that is dear to me. I like to think that I can make a difference in their lives by enabling them to experience a unique adventure in the great outdoors.

- ARIANE MARTEL BOUCHARD Legendary Adventurer, Member since 2023

DONORS AND SPONSORS



\$20,000 AND ABOVE

Power Corporation	\$80 000
Anonyme	\$55 000
Fondation Jean-Louis Lévesque	\$50 000
Fondation Molson	\$50 000
Fondation CHU Ste-Justine	\$45 000
La Presse	\$39 000
Fondation Air Canada	\$27 000
Fondation J.Armand Bombardier	\$25 000
Fonds Val Des Chênes	\$25 000
Rio Tinto Alcan Inc.	\$25 000
KOA - Care Camps of Canada	\$20 475
Fiera Capital	\$20 000
R. Howard Webster Foundation	\$20 000
Fondation Lise et Richard Fortin	\$20 000

We would like to acknowledge the generosity of all the donors who made an *in memoriam* gift in the name of François Veillet and Craig Miller.

\$10,000 AND ABOVE

Famille Mongeau	\$15 000
Fondation Famille Zellers	\$15 000
Banque Nationale	\$15 000
Strigo	\$15 000
MRC du Domaine-du-Roy	\$15 000
Clarins	\$10 000
RBC	\$10 000
Fondation Huguette et Jean-Louis Fontaine	\$10 000
Sophie et Francis Pomerleau	\$10 000
Denis Le Vasseur	\$10 000
Fondation Clément Paillé	\$10 000
Randall Oka et Annie Grégoire Foundation	\$10 000
The Wells Family Fund	\$10 000
Ville de Roberval	\$10 000
Fiera Capital à la mémoire de Francois Veillet	\$10 000
Groupe Contex	\$10 000
Patenaude Fiscalité + Fiducie Inc.	\$10 000

\$5,000 AND ABOVE

Arc'Téryx	\$9 000
Fondation Linoit	\$7 500
Fondation Henrichon Goulet	\$7 500
Municipalité de Chambord	\$7 500
Centre universitaire de santé McGill	\$7 500
TFI International	\$7 000
Fondation pour l'enfance CIBC Sophie Blouin	\$7 000
Fondation Carmelle et Rémi Marcoux	\$6 000
Brigitte Brunet - Normandin Beaudry Gestion	\$6 000
Banque CIBC - Marchés mondiaux	\$5 000
Transcontinental Inc.	\$5 000
Hylcan Foundation	\$5 000
Julie et Pierre Pomerleau	\$5 000
Capinabel	\$5 000
Leslie Raenden	\$5 000
CIBC - Jean Raymond	\$5 000
Joy Mills	\$5 000
Fondation Bon départ	\$5 000
Fondation St-Hubert	\$5 000
CN	\$5 000
Fondation Air Médic	\$5 000
Telloc	\$5 000
Louis Bourassa	\$5 000

\$1,000 AND ABOVE

Fondation Famille Benoit	\$4 250
Produits forestiers Résolu	\$4 055
Quincaillerie Richelieu	\$4 000
Luc Jobin	\$3 000
Pomerleau	\$2 500
GENERATION 4	\$2 000
Mirabaud Canada Inc.	\$2 000
Club Richelieu d'Alma	\$2 000
SIRIUS MEDX	\$1 500
Alain Trudel	\$1 500
Zillio - Perras - Dubuc	\$1 450
Dominique Genest	\$1 000
Safari Condo	\$1 000
André Charron	\$1 000
Centre du Sport Lac-St-Jean	\$1 000
Microbrasserie le Coureur des Bois	\$1 000
Normandin-Beaudry Gestion privée	\$1 000
Guy Veillet	\$1 000
Fondation Sylvain Goulet	\$1 000
Bernard Lemieux	\$1 000
Conseil des élus de Mashteuiatsh	\$1 000
Succession Jean-Pierre Tremblay	\$1 000
Pierre Malo	\$500
David H.Laidley Foundation	









BOARD OF DIRECTORS

CHAIR

Philippe Trudeau, B.A.

Corporate director

VICE-CHAIR, SECRETARY

Mario Bilodeau, Ed. D. Cofondateur

Retired professor - UQAC's outdoor intervention education department, Co-founder of the On the Tip of the Toes Foundation and of the outdoor intervention program at the Université du Québec à Chicoutimi and pioneer of nature and adventure therapy in Canada

TREASURER

Guylaine Duval, M. SC. FCPA. FCA.

Graduate Program Director -Accounting, UQAC

Sylvain Arsenault

President and Partner, Prospek

Marc-André Blais, C.A. CPA

President, Alter Ego Capital and Génération 4

Frédéric Boucher, LL.B.

Vice-president, Legal Affairs, Kruger Energy

Mario Cantin, B. Sc.

Vice-president, Sales and Distribution, National Bank Insurance

David Fortin

President. Produits Häzenfan Inc.

Linda Hershon, Inf. BSc. DESS

Clinical research nurse in oncology, CHU Sainte-Justine

Sonia Joannette, M. Sc.

Advisor-Lead of the nursing component of the Direction générale de cancérologie, MSSS

Denis Le Vasseur, C.A. CPA

Vice-president and Controller, Power Corporation of Canada

Marie-Hélène Marcoux, LL.B.

(DIRECTOR AND FORMER THERAPEUTIC ADVENTURE EXPEDITION PARTICIPANT) Lawyer, Brigitte Brunet avocats

Pierre Marcoux, MSJ

President, Groupe Contex

Georgi Paskalev, LL.B.,

(DIRECTOR AND FORMER THERAPEUTIC ADVENTURE EXPEDITION PARTICIPANT) Partner, Gowling WLG

Josh Wisenthal, LL.B., LL.L.

President, Weyco Group Canada

Jean-Charles Fortin, MGP

(General Manager) On the Tip of the Toes Foundation

IN MEMORIAM

François Veillet, MBA CIM

Co-founder Senior Vice President and Senior Investment Counsellor, Private Wealth Fiera Capital Corporation

J. Craig Miller, B.A.

President, Sigvaris

MEDICAL ADVISORY COMMITTEE

Linda Hershon

Committee Chair

Isabelle Bradette

Marie-Ève Girouard

Sonia Joannette

Lucie Lafay-Cousin

Naila Legault

Monia Marzouki

Bruno Michon

David Mitchell

Robert Pigeon

Simon Riendeau

Stéphanie Vairy

STAFF

Jean-Charles Fortin

General Manager

Catherine Provost

Therapeutic Adventure Facilitator

Marie-Michelle Paradis

Therapeutic Adventure Facilitator

Ève-Marie Fournier

Therapeutic Adventure Facilitator

Karine Tremblay

Administrative Assistance

Laurence Yelle

Head of Communications

Jessica Zaiko

Head of CRYO Races

Julien Choquette

Head of Double Challenge of the Two Marios

RECRUITERS

The On the Tip of the Toes Foundation counts on the support of more than 250 recruiters, health care workers who are in contact with young people with cancer on a day-to-day basis all across the country. Every day, they refer potential participants to our therapeutic adventure expeditions. They are an essential link between our services and young people with cancer.

VOLUNTEERS

The On the Tip of the Toes Foundation is lucky to count on the precious support of more than 250 volunteers. By sharing their precious time with us, they contribute to minimizing the costs of our activities. Thanks to them, every donation we receive can go directly to our mission.









1200 boulevard du Saguenay ouest, Chicoutimi, G7J 1A6 Phone: 418 543-3048 / Fax: 418 543-9912 / www.tipoftoes.com